



TRIDENT DEVELOPMENT CORPORATION
MARKET RATE SHEET EFFECTIVE 01.01.2023

Labor Category Title	Labor Category Description	Unit of Issue	Market Prices
Administrative Support I	Performs a variety of standard and frequently complex administrative duties and responsibilities for supervisor(s) to ensure the smooth functioning of department or program using administrative skills, organizational skills, and a detailed knowledge of the organization and its programs and policies. Demonstrated ability to use word processing and spreadsheet software packages to create documents, reports, presentations and logs. Good organizational and analytical skills to perform research, collect data, proof and edit documents. Ability to take initiative, prioritize, complete work with minimal supervision while meeting deadlines.	Hourly	\$47.98
Administrative Support II	Provides administrative specialist support for program or project team, to include general secretarial, administrative and receptionist duties. Familiar with word processing, presentation, and simple spreadsheet application programs. Provides support for time and expense reporting, special and travel orders, travel arrangements, leave accounting, document control, and office supplies management. Capable of collecting information and performing data entry into documents. Senior level personnel experienced in support of executive level functions for schedule management and appointments records, travel arrangements, protocol, and meeting management.	Hourly	\$62.11
Administrative Support III	In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.	Hourly	\$86.47
Administrative Support IV	In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. Administrative Support I may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials. Additionally, the Administrative Support I may supervise other Administrative Support labor categories.	Hourly	\$100.00

Analyst Level I	Conducts research tasks assigned by more senior members of the consulting staff. Searches literature; conducts surveys and experimental tasks; collects, analyzes, and summarizes data. Contributes to client reports as directed, including documentation preparation, writing, editing, production coordination, and graphics. Analyst I performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures.	Hourly	\$92.83
Analyst Level II	Conducts research tasks assigned by more senior members of the consulting staff. Searches literature; conducts surveys and experimental tasks; and collects, analyzes, and summarizes data. Contributes to client reports as directed, including documentation preparation, writing, editing, production coordination, and graphics. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.	Hourly	\$105.49
Analyst Level III	Provide direction to lower-level analysts and review work products for correctness and adherence to user standards and progress in accordance with work schedules. Prepares deliverables and presentations to in all areas of expertise to colleagues, subordinates, and end-user government or commercial representatives. Conducts research tasks assigned by more senior members of the consulting staff. Searches literature; conducts surveys and experimental tasks; and collects, analyzes, and summarizes data. Contributes to client reports as directed, including documentation preparation, writing, editing, production coordination, and graphics.	Hourly	\$150.50
Analyst Level IV	Will provide complete and detailed advice and assistance in all areas of expertise. Provide direction to lower level analysts and review work products for correctness and adherence to user standards and progress in accordance with work schedules. Prepares deliverables and presentations to in all areas of expertise to colleagues, subordinates, and end-user government or commercial representatives. Conducts research tasks assigned by more senior members of the consulting staff. Searches literature; conducts surveys and experimental tasks; and collects, analyzes, and summarizes data. Contributes to client reports as directed, including documentation preparation, writing, editing, production coordination, and graphics. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Hourly	\$181.46

Certified Medical Coder/Medical Assistant I	The Medical Coder/Medical Assistant I performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures. Assign codes to diagnoses and procedures, using ICD (International Classification of Diseases) and CPT (Current Procedural Terminology) codes. Ensure codes are accurate and sequenced correctly in accordance with government and insurance regulations. Follow up with the provider on any documentation that is insufficient or unclear. Communicate with other clinical staff regarding documentation. Search for information in cases where the coding is complex or unusual. Receive and review patient charts and documents for accuracy. Review the previous day's batch of patient notes for evaluation and coding. Ensure that all codes are current and active.	Hourly	\$38.76
Certified Medical Coder/Medical Assistant II	Assign codes to diagnoses and procedures, using ICD (International Classification of Diseases) and CPT (Current Procedural Terminology) codes. Ensure codes are accurate and sequenced correctly in accordance with government and insurance regulations. Follow up with the provider on any documentation that is insufficient or unclear. Communicate with other clinical staff regarding documentation. Search for information in cases where the coding is complex or unusual. Receive and review patient charts and documents for accuracy. Review the previous day's batch of patient notes for evaluation and coding. Ensure that all codes are current and active.	Hourly	\$49.43
Certified Medical Coder/Medical Assistant III	Assists in examination and treatment of patients under the direction of a physician. Interviews patients, measures vital signs (i.e., pulse rate, temperature, blood pressure, weight, and height), and records or inputs information to patients' medical record. Prepares treatment rooms for examination of patients. May be required to draw and collect blood samples from patients and prepare specimens for laboratory analysis. Assign codes to diagnoses and procedures, using ICD (International Classification of Diseases) and CPT (Current Procedural Terminology) codes. Ensure codes are accurate and sequenced correctly in accordance with government and insurance regulations. Follow up with the provider on any documentation that is insufficient or unclear. Communicate with other clinical staff regarding documentation. Search for information in cases where the coding is complex or unusual. Receive and review patient charts and documents for accuracy. Review the previous day's batch of patient notes for evaluation and coding. Ensure that all codes are current and active.	Hourly	\$69.50
Clinical Counselor I	Evaluate individuals and diagnose mental health and emotional disorders; provide therapy through individual or group sessions; assist individuals with implementing behavior modification strategies and coping skills; make referrals to other community resources. May perform administrative tasks as required.	Hourly	\$70.08

Clinical Counselor II	Evaluate individuals and diagnose mental health and emotional disorders; provide therapy through individual or group sessions; assist individuals with implementing behavior modification strategies and coping skills; make referrals to other community resources	Hourly	\$80.75
Clinical Counselor III	May lead and direct the work of others. A wide degree of creativity and latitude is expected. Evaluate individuals and diagnose mental health and emotional disorders; provide therapy through individual or group sessions; assist individuals with implementing behavior modification strategies and coping skills; make referrals to other community resources.	Hourly	\$90.20
CNA I	Under direct supervision of a RN or LPN, provide great patient care. Answering patient calls and determining how best to help them. Providing physical support for patients or residents with daily activities and personal hygiene, including bathing, dressing, getting out of bed, - using the toilet, walking, standing, or exercising. Turning and repositioning bedridden patients. Ensuring patients or residents receive appropriate diet by reviewing their dietary restrictions, food allergies, and preferences. Obtaining a wide range of information from physicians, caregivers, and nurses about patient conditions, treatment plans, and suggested activities. Measuring and recording food and liquid intake and urinary and fecal output and reporting changes to medical or nursing staff. Recording vital signs, including blood pressure, pulse, temperature, and respiration rate as requested by staff. Examining patients to detect issues requiring medical care, including open wounds, bruises, or blood in the urine. Reminding patients to take medications and nutritional supplements. Noting observations of patient behavior, including complaints, or physical symptoms to nurses. Stay up to date on CNA training and facility policy and procedure.	Hourly	\$35.16
CNA II	Under supervision of a RN or LPN, provide great patient care. May direct or help train new CNA I staff. Answering patient calls and determining how best to help them. Providing physical support for patients or residents with daily activities and personal hygiene, including bathing, dressing, getting out of bed, - using the toilet, walking, standing, or exercising. Turning and repositioning bedridden patients. Ensuring patients or residents receive appropriate diet by reviewing their dietary restrictions, food allergies, and preferences. Obtaining a wide range of information from physicians, caregivers, and nurses about patient conditions, treatment plans, and suggested activities. Measuring and recording food and liquid intake and urinary and fecal output and reporting changes to medical or nursing staff. Recording vital signs, including blood pressure, pulse, temperature, and respiration rate as requested by staff. Examining patients to detect issues requiring medical care, including open wounds, bruises, or blood in the urine. Reminding patients to take medications and nutritional supplements. Noting observations of patient behavior, including complaints, or physical symptoms to nurses. Stay up to date on CNA training and facility policy and procedure.	Hourly	\$47.00

CNA III	In addition to the CNA II duties, may lead and direct the work of others. A wide degree of creativity and latitude is expected.	Hourly	\$63.78
Consultant I	Serves as a leader ensuring that a group of management consultants are working in concert to systematically integrate the project components to meet milestones and deliverables. Gathers and analyzes management information, cost information, information systems and other business and energy data. Determine trends and provide recommendations. Prepares business case analysis. Performs audits and provides feedback to client. Crafts and enforces quality control program.	Hourly	\$140.66
Consultant II	Serves as a leader ensuring that a group of management consultants are working in concert to systematically integrate the project components to meet milestones and deliverables. Gathers and analyzes management information, cost information, information systems, and other business and energy data. Determine trends and provide recommendations. Prepares business case analysis. Performs audits and provides feedback to client. Crafts and enforces quality control program.	Hourly	\$195.53
Consultant III	Serves as a junior member of the team and works to gather and analyze management information, energy information, cost information, information systems, and other business and energy data. Understands how to formulate strategic plans to capture and analyze data. Assists in analyzing data to determine trends and provide recommendations. Assists in preparing business case analysis for energy projects.	Hourly	\$251.81
Developer I	The Developer I performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures. Leads the development phases of multimedia-based applications using a variety of tools. Creates prototypes and custom interactions and navigation structures. Creates model, shells and templates to be used by the development team during production. Manages content stored in libraries, external test files and databases. Assists in the design of effective, original interactions. Leads the transfer of multimedia development skills to the client. Provides assistance in the design of graphic user interface.	Hourly	\$117.02
Developer II	Leads the development phases of multimedia-based applications using a variety of tools. Creates prototypes and custom interactions and navigation structures. Creates model, shells and templates to be used by the development team during production. Manages content stored in libraries, external test files and databases. Assists in the design of effective, original interactions. Leads the transfer of multimedia development skills to the client. Provides assistance in the design of graphic user interface. Experience in multimedia development. Expert with several tools such as Author ware, Flash, Director, Dreamweaver.	Hourly	\$161.40

Developer III	May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected. Leads the development phases of multimedia-based applications using a variety of tools. Creates prototypes and custom interactions and navigation structures. Creates model, shells and templates to be used by the development team during production. Manages content stored in libraries, external test files and databases. Assists in the design of effective, original interactions. Leads the transfer of multimedia development skills to the client. Provides assistance in the design of graphic user interface. Performs a variety of complicated tasks. Expert with multiple tools such as Author ware, Flash, Director, Dreamweaver.	Hourly	\$188.30
LP/VN I	The Licensed Practical Nurse I provides standard nursing care requiring some latitude for independent judgment and initiative to perform recurring duties. Supervisor provides additional instructions for unusual or difficult tasks. Deviations from specific guidelines must be authorized by the supervisor.	Hourly	\$52.20
LP/VN II	The Licensed Practical Nurse II provides nursing care requiring an understanding of diseases and illnesses sufficient to enhance communications with physicians, registered nurses, and patients, follows general instructions in addition to established policies, practices and procedures, uses judgment to vary sequence of procedures based on patient's condition and previous instructions. Supervisory approval for requested deviations is given routinely. Guidance is provided for unusual occurrences.	Hourly	\$66.04
LP/VN III	The Licensed Practical Nurse III provides nursing care requiring an understanding of diseases and illnesses sufficient to enhance communications with physicians, registered nurses, and patients, follows general instructions in addition to established policies, practices, and procedures, uses judgment to vary sequence of procedures based on patient's condition and previous instructions. May lead and direct the work of others. A certain degree of creativity and latitude is expected.	Hourly	\$84.20
Nurse Practitioner	Educate patients about medical conditions and how to use medication properly. Monitor patients' health and adjust treatments as necessary. Direct patient care from a health care provider's office or home office. Review patient files, record notes, and schedule appointments for future medical appointments. Provide recommendations on diet, exercise, and other relevant lifestyle topics. To become licensed/certified to practice, Nurse Practitioners hold national board certification in an area of specialty (such as family, women's health, pediatrics, adult, acute care, etc.), and are licensed or certified through the state nursing boards rather than medical boards.	Hourly	\$155.99

Occupational Therapist I	Facilitates development and rehabilitation of patients with mental, emotional, and physical disabilities by planning and administering medically prescribed occupational therapy. Helps patient develop or regain physical or mental functioning or adjust to disabilities. Implements programs involving manual arts and crafts, practice in functional, pre-vocational, vocational and homemaking skills and fosters activities of daily living. Prepares patient for return to employment by consulting with employers; determining potential employee difficulties; retraining employees; and helping employers understand necessary physical and job accommodations. Evaluates results of occupational therapy by observing, noting, and evaluating patient's progress and recommending and implementing adjustments and modifications.	Hourly	\$90.60
Program Manager I	Performs day-to-day management of overall contract support operations, possibly involving multiple project and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Demonstrates written and oral communications skills. Has authority and responsibility to identify and commit resources required to support effort. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities. Crafts and enforces quality control program.	Hourly	\$239.84
Program Manager II	The Program Manager II plan and manage projects to control overall project scope, budgets and schedules for multi- project engagements. Program Managers maintain contractor interface with the senior levels of the customer's organization, and consult with customer and contractor personnel to formulate and review task plans and deliverables, and provide conformance with program and project task schedules and costs and contractual obligations	Hourly	\$275.72
Program Manager III	May train and direct the activities of other Program Management staff. Performs day-to-day management of overall contract support operations, possibly involving multiple project and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Demonstrates written and oral communications skills. Has authority and responsibility to identify and commit resources required to support effort. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities. Crafts and enforces quality control program.	Hourly	\$323.56

Psychologist I	Evaluates patients, orders, and interprets tests, and provides diagnoses of psychological conditions. Prescribes medications, monitors treatments, and recommends clinical interventions as appropriate to efficient and effective delivery of patient care. Review patient medical histories and records treatments in medical charts to ensure accurate and relevant documentation. Collaborates with other medical and specialty personnel to obtain consultative services for cases that require a multi-disciplinary approach. Coordinates medical staff and other health care providers to deliver effective treatment. Provides patients and their families with relevant information regarding community and state resources, programs, and services. Documents and maintains caseload data, activity records, and other relevant information in order to support program operations, performance improvement initiatives, and planning activities.	Hourly	\$180.94
Psychologist II	Will act as a mentor to other less experienced Psychologists. Evaluates patients, orders, and interprets tests, and provides diagnoses of psychological conditions. Prescribes medications, monitors treatments, and recommends clinical interventions as appropriate to efficient and effective delivery of patient care. Review patient medical histories and records treatments in medical charts to ensure accurate and relevant documentation. Collaborates with other medical and specialty personnel to obtain consultative services for cases that require a multi-disciplinary approach. Coordinates medical staff and other health care providers to deliver effective treatment. Provides patients and their families with relevant information regarding community and state resources, programs, and services. Documents and maintains caseload data, activity records, and other relevant information in order to support program operations, performance improvement initiatives, and planning activities.	Hourly	\$239.84
Quality Assurance Technician I	Oversees and monitors the inspection and testing of materials, parts, and products to ensure adherence to established quality standards. Establishes inspection protocols, defines sampling procedures, and determines equipment and mechanisms to be used in the testing process. Recommends changes in specifications of materials, parts, and products based on inspection results.	Hourly	\$119.10
Quality Assurance Technician II	Oversees and monitors the inspection and testing of materials, parts, and products to ensure adherence to established quality standards. Establishes inspection protocols, defines sampling procedures, and determines equipment and mechanisms to be used in the testing process. Recommends changes in specifications of materials, parts, and products based on inspection results. May formulate and revise quality control policies and procedures. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.	Hourly	\$157.18

Quality Assurance Technician III	Oversees and monitors the inspection and testing of materials, parts, and products to ensure adherence to established quality standards. Establishes inspection protocols, defines sampling procedures, and determines equipment and mechanisms to be used in the testing process. Recommends changes in specifications of materials, parts, and products based on inspection results. May formulate and revise quality control policies and procedures. Performs a variety of complicated tasks. May lead and direct the work of others. May report directly to a project lead or manager. A wide degree of creativity and latitude is expected.	Hourly	\$185.62
Recruiter I	Recruits respondents for studies by a variety of methods. Must be familiar with screener and questionnaire development and have excellent communication skills to gain rapport with respondents easily, sometimes under difficult circumstances. Must be able to work to deliver recruits under tight deadline pressure.	Hourly	\$106.94
Recruiter II	Recruits high-level and difficult to reach respondents for qualitative and quantitative studies such as focus groups and face-to-face interviews, phone surveys or mixed mode methodology studies. Recruiting usually takes place by email or web invitation, phone, or occasionally face-to-face. Extensive experience in unobtrusive customer contact and professional communication skills are required.	Hourly	\$133.64
Recruiter III	Responsible for recruiting, screening and interviewing of potential employees. Works with a variety of sources both external and internal sources to find the best candidates for open positions. Works with hiring managers to determine the required skills and experience for the position. Prepares job offers, assists in compensation negotiations and conducts orientation for new employees. Performs exit interviews and processes change of employee status. May guide lower-level recruiters.	Hourly	\$151.18
Registered Nurse I – General Categories	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes advanced practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles. RN 1 provides registered nursing care which involves nursing assessment and diagnosis, planning, implementation/intervention, and evaluation.	Hourly	\$79.00

Registered Nurse II – General Categories	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles. RN 2 provides registered nursing care which involves nursing assessment and diagnosis, nursing care planning, nursing care implementation/intervention, and nursing care evaluation. This class differs from that of Registered Nurse 1 in that an incumbent of the latter functions at the entry level.	Hourly	\$87.82
Registered Nurse III – General Categories	The RN 3 provides registered nursing care which involves nursing assessment and diagnosis, planning, implementation/intervention, and evaluation. The RN 3 is a member of the management team and has clinical responsibility, including scheduling, motivation, discipline, employee evaluation, handling grievances, interviewing, and staff development.	Hourly	\$113.87
Registered Nurse I - Specialty	Registered Nurse with experience in a specific area to include, but not limited to: Cardiology, Emergency Medicine, Geriatrics, Anesthetist, Pediatrics. Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles. RN 1 provides registered nursing care which involves nursing assessment and diagnosis, planning, implementation/intervention, and evaluation.	Hourly	\$92.12

Registered Nurse II - Specialty	Registered Nurse with experience in a specific area to include, but not limited to: Cardiology, Emergency Medicine, Geriatrics, Anesthetist, Pediatrics. Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles. RN 2 provides registered nursing care which involves nursing assessment and diagnosis, nursing care planning, nursing care implementation/intervention, and nursing care evaluation. This class differs from that of Registered Nurse 1 in that an incumbent of the latter functions at the entry level.	Hourly	\$114.50
Registered Nurse III - Specialty	Registered Nurse with experience in a specific area to include, but not limited to: Cardiology, Emergency Medicine, Geriatrics, Anesthetist, Pediatrics. The RN 3 provides registered nursing care which involves nursing assessment and diagnosis, planning, implementation/intervention, and evaluation. The RN 3 is a member of the management team and has clinical responsibility, including scheduling, motivation, discipline, employee evaluation, handling grievances, interviewing, and staff development.	Hourly	\$131.70
Subject Matter Expert Level I	Provides technical, managerial, and administrative direction for a specific discipline to include analysis, and solution implementation for complex business issues. Makes recommendations and advises on organization-wide system improvements, optimization, or maintenance efforts.	Hourly	\$163.18
Subject Matter Expert Level II	Provides technical, managerial, and administrative direction and analysis, requirements development, and implementation for complex to extremely complex business issues. Makes recommendations and advises on organization-wide system improvements, optimization, or maintenance efforts.	Hourly	\$211.01
Subject Matter Expert Level III	Provides expert technical and managerial guidance and direction on a broad base of disciplines to include problem definition, analysis, requirements development, and implementation for extremely complex business issues. Makes recommendations and advises on organization-wide system improvements, optimization, or maintenance efforts.	Hourly	\$296.83

Technical Writer I	Assist in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents. The Technical Writer I performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures.	Hourly	\$106.94
Technical Writer II	Assist in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.	Hourly	\$133.64
Technical Writer III	Assist in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Hourly	\$151.18
Technician I	Test devices for improvement, safety, and quality control. Update older electrical systems for changes, cost reductions, improvements, safety, and quality control. Repair broken equipment and wiring. Perform calibrations for wire placement and electronic components. Responsible for all required electrical qualification tests on projects and ensure compliance with all outside parties involved. Participate in test runs and meet safety regulations. Modify systems to be environmentally friendly. The Technician III performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures.	Hourly	\$87.80
Technician II	Monitor and analyze electrical systems. Collaborate with architects and engineers to determine the best placement of electrical wiring. Test devices for improvement, safety, and quality control. Update older electrical systems for changes, cost reductions, improvements, safety, and quality control. Repair broken equipment and wiring. Review architectural plans. Perform and analyze tests to track results and make improvements. Work with builders and make recommendations. Perform calibrations for wire placement and electronic components. Responsible for all required electrical qualification tests on projects and ensure compliance with all outside parties involved. Participate in test runs and meet safety regulations. Modify systems to be environmentally friendly.	Hourly	\$119.74

Technician III	Will supervise and monitor other technicians. Monitor and analyze electrical systems. Collaborate with architects and engineers to determine the best placement of electrical wiring. Test devices for improvement, safety, and quality control. Update older electrical systems for changes, cost reductions, improvements, safety, and quality control. Repair broken equipment and wiring. Review architectural plans. Perform and analyze tests to track results and make improvements. Work with builders and make recommendations. Perform calibrations for wire placement and electronic components. Responsible for all required electrical qualification tests on projects and ensure compliance with all outside parties involved. Participate in test runs and meet safety regulations. Modify systems to be environmentally friendly.	Hourly	\$151.18
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