



Labor Category	Hourly Rate
Accounting Clerk I	\$47.83
Accounting Clerk II	\$43.04
Accounting Clerk III	\$38.96
Administrative Support I	\$96.84
Administrative Support II	\$86.47
Administrative Support III	\$62.11
Administrative Support IV	\$47.98
Analyst I	\$181.46
Analyst II	\$150.50
Analyst III	\$105.49
Analyst IV	\$92.83
Applications Systems Analyst I	\$181.46
Applications Systems Analyst II	\$150.50
Applications Systems Analyst III	\$105.49
Applications Systems Analyst IV	\$92.83
Cardiology Technician	\$77.87
Cashier	\$34.32
Certified Nursing Assistant CNA I	\$63.78
Certified Nursing Assistant CNA II	\$47.00
Certified Nursing Assistant CNA III	\$33.60
Certified Registered Nurse Anesthetist (CRNA)	\$195.30
Cleaner - Vehicles	\$26.80
Clinical Counselor I	\$102.14
Clinical Counselor II	\$92.75
Clinical Counselor III	\$69.76
Consultant I	\$251.81
Consultant II	\$195.53
Consultant III	\$140.66
Consultant IV	\$116.59
Court Reporter	\$62.30
Customer Service Rep I	\$36.08
Customer Service Rep II	\$37.80
Customer Service Rep III	\$42.47
Data Architect I	\$172.86
Data Architect II	\$128.58

Labor Category	Hourly Rate
Data Architect III	\$99.05
Data Entry Operator I	\$40.80
Data Entry Operator II	\$38.60
Data Security Specialist I	\$113.14
Data Security Specialist II	\$94.80
Database Analyst I	\$135.36
Database Analyst II	\$110.36
Database Analyst III	\$86.71
Dental Assistant	\$46.78
Dental Hygienist	\$87.88
Developer I	\$188.30
Developer II	\$161.40
Developer III	\$117.02
Diagnostic Radiology Technician	\$81.35
Dispatcher	\$47.64
Document Preparation Clerk	\$42.11
Duplicating Machine Operator	\$42.11
Elevator Operator	\$28.30
Facilitator I	\$161.95
Facilitator II	\$129.80
Facilitator III	\$107.72
Forklift Operator	\$41.51
General Clerk I	\$43.94
General Clerk II	\$41.15
General Clerk III	\$39.58
Housekeeping Aide	\$36.42
Housing Referral Assistant	\$51.05
Illustrator I	\$68.77
Illustrator II	\$57.41
Illustrator III	\$48.14
Janitor	\$36.42
Lab Technician	\$57.64
Lab Technologist	\$69.13
Laborer - Grounds Maintenance	\$47.04
Librarian	\$66.35



Labor Category	Hourly Rate
Library Information Technology Systems Administrator	\$66.35
Library Technician	\$46.50
LP/VN I	\$84.20
LP/VN II	\$66.04
LP/VN III	\$52.64
Maid or Houseman	\$39.18
Material Coordinator	\$57.95
Material Expediter	\$57.95
Material Handling Laborer	\$41.99
Media Specialist I	\$55.40
Media Specialist II	\$50.88
Media Specialist III	\$48.47
Medical Coder/Medical Assistant I	\$69.50
Medical Coder/Medical Assistant II	\$49.43
Medical Coder/Medical Assistant III	\$38.76
Medical Record Technician	\$56.04
Medical Transcriptionist	\$42.71
Messenger Courier	\$38.29
Network/Systems Administrator I	\$108.55
Network/Systems Administrator II	\$98.82
Nurse Practitioner	\$119.63
Occupational Therapist	\$126.91
Occupational Therapist Asst.	\$60.77
Optical Dispenser	\$49.12
Optical Technician	\$42.18
Order Filler	\$35.88
Pharmacist—General/PharmD (Doctor of Pharmacy)	\$132.46
Pharmacy Technician	\$42.78
Phlebotomist	\$41.87
Physical Therapist	\$90.73
Physical Therapist Assistant	\$59.87
Physician - Anesthesiologist	\$343.09

Labor Category	Hourly Rate
Physician - Audiologist	\$163.62
Physician - Emergency Medicine Trauma	\$265.80
Physician - Neurologist	\$233.40
Physician - OB/Gynecologist	\$210.46
Physician - Pediatrician	\$210.74
Physician - Podiatrist	\$163.62
Physician - Psychologist	\$180.94
Physician - Radiologist	\$365.98
Physician Assistant	\$111.95
Physician I - General and Family	\$212.12
Physician II - General and Family	\$191.99
Physician III - General and Family	\$168.38
Production Control Clerk	\$55.98
Production Line Worker	\$41.51
Program Manager I	\$323.56
Program Manager II	\$275.72
Program Manager III	\$239.84
Programmer I	\$127.09
Programmer II	\$96.95
Programmer III	\$81.85
Quality Assurance Technician I	\$185.62
Quality Assurance Technician II	\$157.18
Quality Assurance Technician III	\$119.10
Recruiter I	\$151.18
Recruiter II	\$133.64
Recruiter III	\$106.94
Recycling Laborer	\$61.07
Registered Nurse I – General Categories	\$113.87
Registered Nurse II – General Categories	\$87.82
Registered Nurse III – General Categories	\$53.75
Registered Nurse - Scheduler	\$63.90
Rental Clerk	\$37.46
Respiratory Therapist	\$69.73



Labor Category	Hourly Rate
Sales Clerk	\$34.61
Scheduler - Maintenance	\$42.07
Service Order Dispatcher	\$42.60
Shipping Packer	\$38.66
Shipping/Receiving Clerk	\$40.61
Software Engineer I	\$129.82
Software Engineer II	\$114.32
Software Engineer III	\$87.01
Stock Clerk	\$42.58
Store Worker	\$34.90
Subject Matter Expert I	\$296.83
Subject Matter Expert II	\$211.01
Subject Matter Expert III	\$163.18
Substance Abuse Treatment Counselor	\$53.78
Supply Technician	\$57.62
Surgical Technician	\$44.59
Survey Party Chief	\$62.28
Survey Worker	\$42.43
Surveying Aide	\$40.02
Surveying Technician	\$57.82
Technical Order Library Clerk	\$42.55
Technical Writer I	\$151.18
Technical Writer II	\$133.64
Technical Writer III	\$106.94
Technician I	\$151.18
Technician II	\$119.74
Technician III	\$87.80
Tools and Parts Attendant	\$41.51
Travel Clerk I	\$42.04
Travel Clerk II	\$39.70
Travel Clerk III	\$38.11
Video Teleconference Technician	\$50.93
Warehouse Specialist	\$42.55
Word Processor	\$47.82